



LEAFLines

VOL. 14, NO.1, SUMMER/FALL 2004

Women's Legal Education and Action Fund • Fonds d'action et d'éducation juridiques pour les femmes

IN THIS ISSUE

- 1, 11
Equality Rights in Action
- 1
Message from the Chair
- 2-3-4
LEAF Across the Land
- 4
In Memoriam
- 5
In conversation with LEAF
Counsel - Diane Pothier
- 6-7-8-9
A Special Thanks
to Donors
- 10
Spotlight on Supporter -
Bev Lacastro
- 10
SWEEPS Trip



*Collective
Committment
Inspires Our
Work Across
Canada*

Equality Rights in Action

BY FIONA SAMPSON, DIRECTOR OF LITIGATION

LEAF is currently involved in two significant Supreme Court of Canada cases that will likely redefine equality in Canada. These cases concern whether governments are obliged to respect and advance the equality guarantees of the *Charter* in their policy and budgetary decisions.

At issue in *Newfoundland Association of Public Employees v. Newfoundland* is whether the Newfoundland government

can pay women less than men for work of equal value. This case affects 5,300 female employees of the Newfoundland government, and has the potential to establish a precedent that will affect female employees across Canada. The *NAPE* appeal was heard by the SCC on May 12, 2004.

LEAF argued in *NAPE* that the government admitted that it had violated the equality rights of its female employees when it agreed to compensate them for the

continued on page 11

Message from the Chair

As I write, we are all making the shift from a too short summer to a busy fall. We're going back to school, or back to work, or simply enjoying the seasonal transition. The fall is a very busy time at LEAF too. Our volunteers are putting the last touches on Persons Day Breakfasts and our thousands of supporters are getting ready to get up early for equality.

We are waiting, waiting for at least two key Supreme Court decisions described in this issue by Fiona Sampson, LEAF's Director of Litigation. As we head into 2005, and the 20th anniversary of the coming into force of section 15 of the *Canadian Charter of Rights and Freedoms* on April 17, what is the state of equality in Canada? We are right to celebrate the anniversary – LEAF was also founded on the same date, and we commenced our first two cases that day. LEAF is getting ready to publish a new book on equality in Canada, assessing 20 years of advocacy for women and girls, and how courts have responded in their decisions.

Advances have been made, no question about it, particularly in areas involving personal choices and safety for women and girls. So far, however, the courts have been reluctant to make governments really

accountable for addressing the historic and systemic disadvantage of women and girls, particularly those experiencing discrimination on multiple grounds.

We are also thinking hard about how to pursue equality in a new era, one very different from 20 years ago. LEAF has completed a strategic review of equality law over the last 18 months. During the fall, we will have discussions at our annual general meeting and a broader assembly of all key LEAF volunteers and staff to assess our objectives and priorities for the future.

LEAF's unique and exceptional work can only be undertaken with the commitment and contributions of donors, volunteers and staff. We thank each and every one of you for showing your support for equality. We'll be in touch when we have news – send us your e-mail address (to info@leaf.ca) and we'll add you to our monthly email update.

Beth Atcheson

With sincere thanks,
Beth Atcheson
Chair, LEAF National Board



LEAF Across the Land



L EAF Branches across the country are actively providing education, supporting LEAF's legal work, networking with other women's groups, and fundraising in their local communities. There is so much that the Branches do. This is just a short sampling of what they're involved with! Congratulations LEAF Branches on all your great work.

West Coast LEAF: The framework for all that West Coast LEAF (WCL) does is based on a commitment to inject substantive equality into Canada's laws and legal system. Some of the highlights of their work this past year include an intervention in a case involving privacy in civil law matters (*Smith v. Funk*), and two submissions to the Federal Justice Committee on same sex marriage legislation and the Divorce Act. In addition, WCL continues to move toward test case litigation through their affidavit campaign (a program aimed at building the evidence needed to make constitutional arguments for equality in the provision of family law legal aid).

WOMEN'S RIGHTS AND FREEDOMS: 20 YEARS IN EQUALITY

April 2005 will mark 20 years since the equality provisions of the *Charter of Rights and Freedoms* came into force. It will also be the 20th anniversary of the Women's Legal Education and Action Fund. To commemorate the occasions, West Coast LEAF has partnered with the National Association of Women and the Law to host a national conference called *Women's Rights and Freedoms: 20 Years (In) Equality*. With the help of community partners, West Coast LEAF and NAWL have already started to plan this exciting event. The conference will bring together legal practitioners, law students, community activists and others to examine how far equality rights have come and where they are heading.

WCL is focussed on education. Through their "No Means No" peer facilitation program, they are reaching young people to talk about sexual violence and consent. By examining *Ewanchuk*, a Supreme Court of Canada sexual assault case, young people have an opportunity to discuss concepts like the legal meaning of consent, gender stereotypes, and bullying. By training older high

school students to provide workshops to younger students, West Coast LEAF helps ensure the discussion has real meaning for the youth involved.

Finally, WCL has developed a new program called "Equality in Action". This educational program brings the concept of substantive equality to legal organizations and allows the leaders of those bodies to apply the principles to their own work in practical and meaningful ways.

LEAF Edmonton: LEAF Edmonton focused its efforts on the Person's Day Breakfast this year. Julie Lloyd, an advocate and spokesperson for the gay lesbian bisexual and transgendered community, spoke on the topic of, "Marriage, Morality and Personhood: Relearning the Lessons of the Past." One hundred and eighty-five people attended the breakfast and raised in excess of \$4000.

LEAF Edmonton plans on placing a new emphasis on education; watch for "No Means No", "Transforming our Future" and a possible speakers series programs in the New Year.

LEAF Regina: Approximately 150 people attended the 12th annual LEAF Regina Person's Day Breakfast. The speaker was Elizabeth Abbott, Dean of Women at Trinity College, University of Toronto. An historian, she has worked for more than a decade as a journalist and writer with a special interest in social history and the environment.



Dr. Elizabeth Abbott at the LEAF Regina Breakfast 2003

Additionally, LEAF Regina members have been busy attending a number of LEAF workshops and conferences including the Constituent Assembly, a LEAF Manitoba workshop on social and economic equality, a Court Challenges session, the LEAF Law Consultation, and the National Education Committee meeting in Vancouver. Kerri Froc, a long time LEAF Regina supporter, presented a paper for LEAF Ottawa's conference on Internet abuse and harassment.

For more information about LEAF Regina, visit their website at <http://nonprofits.accesscomm.ca/leaf/>

LEAF Saskatoon: LEAF Saskatoon has sent a delegate to the March 18-21, 2004 Public Education Meeting in Vancouver and the Colloquium "In Pursuit of Substantive Equality" in Toronto on February 27, 2004. Lucinda Vandervort has contributed to the scholarship of the Legal Committee. LEAF Saskatoon has taken initial steps to establish a "No Means No" program in Saskatoon and has been networking actively within the community.

LEAF Manitoba: LEAF Manitoba believes that LEAF's work must be informed by the everyday life experiences of women. By seizing every opportunity for sharing and reciprocal support, LEAF Manitoba continues to hear women's voices about their every-day experiences of "equality and inequality." Some of the organizations and activities that they worked on include: the opening of the Human Rights Museum, the Standing Committee on Aboriginal Affairs re Bill C-7 First Nations Governance Act, National Voluntary Sector Initiative, Women's Advisory Council "Lunch & Learn", Round Table on Violence Prevention for Girls & Young Women, The Congress of Black Women workshop on "Racism in Schools," Immigrant Women's Association, to name but a few.

Each year, LEAF Manitoba hosts a Youth forum. The goal of this year's event, "The Many Faces of Equality: Strength in Diversity," was to embrace differences that exist amongst people and to recognize that tolerance is not enough. Again, students welcomed the opportunity to explore this topic. In order to stay in touch with young people, LEAF Manitoba undertook a training initiative for the "No Means No" program. WCL educator Amber Dean facilitated a group of young adults who learned how to facilitate workshops in grades 7 to 9 covering a variety of issues including gender stereotypes, violence, equality rights, legal rights and responsibilities by means of critical discussion, role playing, and realistic scenarios.

At this year's LEAF Manitoba Breakfast, approximately 850 guests had the pleasure of hearing Professor Kathleen Mahoney of University of Calgary

Faculty of Law speak on "The Good, the Bad, and the Ugly - Trials of a Feminist Judge." Ms. Mahoney delighted the audience with the compelling story of Supreme Court of Canada Justice Claire L'Heureux-Dubé.

LEAF Kitchener-Waterloo: Hosted by the Zonta Club of Kitchener-Waterloo, the 2003 Persons Day Breakfast attracted well over 150 attendees. Key note speaker and Chair of the LEAF Board of Directors, Beth Atcheson, spoke about the significance of current cases before the Supreme Court of Canada.

LEAF Sudbury: The 14th annual LEAF Sudbury Person's Day Breakfast was held on Saturday November 15th at Laurentian University's Great Hall. A crowd of 250 gathered to hear Judy Feld Carr speak on her incredible efforts in freeing 3500 Jews from Syria. The audience was mesmerized by this amazing woman's courage and determination. Margaret Denike from the LEAF National Board, reminded the audience of the important legal work being done by LEAF across Canada. \$10,000 was raised, with a portion of the proceeds staying in Sudbury to furnish the City of Greater Sudbury Public libraries with resource materials for women and girls. The remaining monies will be directed towards LEAF's legal equality work.

For more information about LEAF Sudbury, visit their website at www.leaf.sudbury.com

LEAF Toronto: LEAF Toronto has had good fun this year: 2 great dinner meetings with 2 great speakers, Fiona Sampson, LEAF's Director of Litigation and Karen Schucher who argued the *NAPE* case in the SCC. The executive of the branch is Lynda Newmarch, Dixie Kee and Nancy Ruth.

The LEAF Toronto Persons Day Breakfast, lead by Judith Finlayson, raised \$80,000 for LEAF National. Attended by over 800 people on October 17th, the event was a resounding success. The year's keynote speaker was Patricia Monture, a Mohawk lawyer, scholar, author and activist who treated the audience to a passionate and insightful account of her experiences working for the rights of Aboriginal women prisoners.

LEAF Ottawa: Congratulation to LEAF Ottawa on a very busy and productive year! 25 new law students were added to a crew of 60 volunteers who facilitate the "No Means No" education program for local schools. Overall, about 1600 grade 7 and 8 students have been trained in two years. Also started was a Community Outreach program whose focus is to network with other women's organizations in order to better understand the legal

issues facing women in our community. Volunteers attended meetings with groups such as the Criminal Justice Sub-Committee, the Sexual Assault Network, the Elizabeth Fry Society, Immigrant Women's Association and Planned Parenthood.

In addition to their education and community outreach programs, LEAF Ottawa has been busy organizing events: to celebrate Persons Day, LEAF Ottawa hosted Senator Lucie Pépin as the keynote speaker at a Persons Day dinner and attended celebrations on Parliament Hill where the annual Person's Day Awards were given to outstanding Canadian women. For International Women's Day, they distributed over 120 copies of the *Charter of Rights and Freedoms* to first year law students. Finally, LEAF Ottawa hosted experts from across Canada at a two-day consultation on Women's Equality and the Law of Internet Communications.

For more information about LEAF Ottawa, please visit www.leafottawa.ca

LEAF New Brunswick: The Richibucto breakfast occurred on Saturday October 18th. Approximately 30 people attended and had the pleasure of hearing Carissima Mathen, Vice-Chair of the National LEAF Board of Directors, speak on "Working for Women's Equality," which covered amongst other things a general overview of LEAF with a focus on our work in the areas of sexual assault and access to justice.

LEAF PEI: The focus for LEAF PEI this year was a membership drive/legal education event. Islander and long-time LEAF supporter Dalhousie Professor Ronalda Murphy made two presentations, "Just Making Law?: Struggling for Inclusion", and "Making Law Just!: Comparing Canadian And American Approaches." In



Vice Chair of the Board Carissima Mathen (middle) with air cadets who attended the LEAF Breakfast in Richibucto

addition to community folks, the public talks drew social justice advocates, academics, lawyers and judges. The University of Prince Edward Island co-sponsored the event with LEAF, as did the Chief Justice Thane A. Campbell Lectureship in Law. The University of PEI taped the presentations for future viewing.

In Memoriam

OTTAWA MEMORIAL TEA

A LEAF memorial tea in honour of **Starr Solomon**, **JoAnna Townsend** and **Ruth Berger** was held on Wednesday, February 25 2004 in Ottawa. Starr, JoAnna and Ruth were all founding members of LEAF Ottawa and gave generously of their knowledge and know-how throughout the years. They were lively, fun, and committed women. The tea, hosted by Jean Pigott, Grete Hale and Gay Cook at their family residence raised over \$4500 for the Starr, JoAnna and Ruth LEAF Memorial Fund.

LEAF would also like to celebrate the lives of the following individuals and to mark their passing with family and friends:

Anna Pellatt

Moira Armour

Joanna Brown

Susan Crerar

In Conversion with LEAF Counsel - Dianne Pothier

BY MARY NERSESIAN

LEAF helps to “push the envelope”, says Dianne Pothier, the lead counsel in LEAF’s intervention in the Supreme Court of Canada case *Auton v. British Columbia*.

Professor Pothier argued for LEAF and LEAF’s intervention partner DAWN (DisAbled Women’s Network) Canada, alongside co-counsel Fiona Sampson (LEAF’s Director of Litigation), that ignoring autism’s effects risks isolating children – especially young girls with autism.

She appeared in front of the Supreme Court on June 9, 2004 to argue that the B.C. government must fund health services to children with autism.

It is cases such as this one that are “part of the reason why I went into law in the first place,” Prof. Pothier said, who first studied political science, and was admitted to the Nova Scotia bar in 1982.

She is currently a professor at Dalhousie Law School teaching constitutional, public, labour, and conflicts law.

She says of her political science studies, “I was getting frustrated that it didn’t have too much connection to reality, the stuff I was researching seemed kind of remote and removed. Part of the reason I went to law school was to work with things that affected people... If the court pays attention to anything we are saying LEAF has the potential to have a major impact.”

Ms. Pothier first became involved with LEAF as part of a case sub-committee. In 1996 she was involved in the *Eldridge* case, involving the government’s obligation to provide medical interpreters for people with hearing dis-



Counsel for the LEAF/DAWN intervention in *Auton*, Dianne Pothier with Co-counsel Fiona Sampson, LEAF’s Director of Litigation, outside the Supreme Court of Canada

abilities. Since then she has also been involved in the *Meiorin* case involving whether a fitness test discriminates against a BC women firefighter. She worked on LEAF’s interventions either as a subcommittee member or as counsel.

Her work on the *Auton* case began with team brainstorming initiated by questions developed by her and co-counsel Fiona Sampson. “I found it to be quite a good process, people feeding off each other’s ideas,” she said. Once they decided how to argue the case, she and

co-counsel divvied up the work and spent a large part of February-April on the phone, she said.

Typically a lawyer’s work is “pretty much a solitary process,” Dianne said, adding that senior lawyers often instruct junior lawyers on what to do. The LEAF drafting process is not like that.

Dianne explained that there was ongoing input from the *Auton* subcommittee and the National Legal Committee with respect to the development of the LEAF/DAWN factum. The LEAF factum drafting process is much more collaborative and co-operative than the traditional factum drafting process.

Whether or not the LEAF/DAWN intervention is successful, it’s important to the women of Canada because it’s a voice to “push substantive equality, and to acknowledge different power, different circumstances, different needs,” she said.

“I think LEAF has been significant in how some cases have been decided, even when courts don’t agree, they are interested in what LEAF has to say.”

A Special Thanks to Donors

LEAF wishes to acknowledge the many donors who gave generously from April 1st, 2002 to March 31st, 2003. Because of you, LEAF has been actively working to advance the equality of women and girls in Canada through litigation, law reform and public education. Your continued support has allowed LEAF to intervene in precedent-setting cases for the benefit of all Canadian society. We offer you our special thanks.

DONORS \$1000+

Colleen Albiston
Anonymous
Bell Canada
Ben and Hilda Katz Charitable Foundation
Danielle Bush
Court Challenges Program
Celebrate Women
Catherine and Ian Delaney
Wendy Derrick
Elementary Teachers' Federation of Ontario
Anne Fawcett
Jane Glassco
Joan & Clifford Hatch Foundation
Katherine Heinrich and Brian Abspach
Renata and Jason Hervey
Mary Lue and Jim Hinds
Valerie Hussey
IBM Employees' Charitable Fund
Patricia Jackson
Ann Johnston
LEAF Foundation
Nancy MacKellar
Margaret McCain
Joanne McLean
Nancy's Very Own Foundation
David & Sandra Pady
Audrey Pickard
Alison and Jim Prentice
H. Gail Regan
Dagmar Rinne
Sanderling Foundation
Sirje Sellers
Berenice and George Sisler
Sisters of St. Joseph of the Diocese of London
The Sprott Foundation
Status of Women Canada
Beth Symes
Women's Future Fund

DONORS \$500 - \$999

Anonymous
Denise Arsenault
Melita Bartel
Marjorie Blankstein
Nick Busing
Martha and George Butterfield
C.A. Delaney Capital Management Ltd.
Kristine Arnet Connidis
Roy and Jean Cottier
Carole Curtis
Jane Davidson
Janet Dench
Isobel Dowler and James Iain Gow
Helen Elfert
Pauline Ellis
Fergus Elora Rotary Club Foundation
Fielding Chemical Technologies Inc.

Noella Fisher
Glenburnie School
Gowling Lafleur Henderson LLP
Barbara Hackett and John Tory
Cheryl Hass
Mavis James
Dean Jones and Evelyn Burnett
Janice Kostash
Janet and Douglas Lacy
Nancy Lee
Patrick Mahoney
Jean McCloskey
Mary Jane Mossman
Ruth Mowat
Robert Phillips
Elinor Powell
Iola Price
Rice Financial
Elizabeth Rose
Rubicon Publishing Inc.
Ruby & Edwardh
Susan Scott
See Jane Run Communications
Hana Soukup Razga
L. Faye Stephenson
Lynne Sullivan
Mary Sullivan
Linda and Patrick Sweet
Phyllis Thatcher
Diane Thiel
Bonnie Tough
William and Susan Van Iterson
L. Joy Viberg
Wawanesa Mutual Insurance Co.
Janice and Stephen Wetmore

DONORS \$100 - \$499

42nd Street Consulting
Barbara Aberman
Mona Acker
F. Maureen and John Acton
Carol Adams
Harry and Marian Ade
Marguerite Agnew
S. June Agnew
All Charities Campaign
Margaret Almack and Paul Rothfels
Donald Altman
Tiiu Ambus
Susan Amrud
Agnes Ananichuk
Doris Anderson
Joan Andrew
Anonymous
M. Sandra Appel
A Francoise and John Arbuclle
Kay Armatage
Grant Armstrong
Susan Armstrong
Jane Arnold
Jane Aronson

Monica and David Ashwell
M. E. Atcheson and David Merner
Ronald Baecker
Christopher and Mary Bailey
Irene Bailey
Joyce Bailey
Beverly Baines
Peggie and Eric Balkind
John Bates
Mairy Beam
Barbara Beaton
Kim Beckman
Monique Begin
Leslie Belloc-Pinder
Anne Bennett and Mike Parker
Daniel and Jacqueline Bennett
Jackie Bennett
Jalynn Bennett
Jill Bennett
Ruth and Gerald Berger
Sandra Bernstein
Susan and Glenn Berry
Eileen Best
Lynn Bevan
Graeme and Elizabeth Bieman
Wendy Bily
Ethel Birkett-LaValley
Viola Birss
Paige Bisset
Terry Bisset
William Black
Janice Blackburn
Judith Blackman
Rose Blackmore
Sara Blake
M. Blakely
Bloor West Pharmacy
Carol Blyth
Christel Bodenstein
Bond International College
Kerry Boniface
Ruth Borden
Barbara Borylo-Gourdie
Marjorie Bowker
Margaret and Greer Boyce
Anne Brace
Bracebridge Business & Professional
Johanna Braden
Meriel Bradford
Lois Bradley-Bell
M Phyllis Bray
Heather Brenneman
Emelia and N.W. Broten
Janet and Larry Brown
Lois Brown
Ruth Brown
Sheila Brown
Patricia Bruckmann
Barbara Bruser
Charles and Marguerite Bryant
Rose Marie Buckna
Nancy and Kenneth Buhr

Ruth Bulmer
Elizabeth Burge
Rebecca Burke
Carole Burnham
Colleen Burns and Chris Whynot
Helen Burstyn
Dawn and Errol Butler
Patricia Butler
Paul Butler
D. Button
Luana Camin-Sartor
Susan Campbell
Canadian Federation of University Women / Kent
C. Canitz
B. Carmichael
Charlotte Caron
Brenda Carrigan
Barb Carson
Catherine Carson
Lorie Carson
Anne Carswell
Marlene and R.J. Catterall
Patricia Cawley
Maija Ceming
Kit Chapman
Shirley Chase
Beverley Chernoss
Maureen Childs
Kirby Chown
John Christie
Melanie Cishecki
City of Toronto
Hilda G.J. Clark
Joyce Clarke
Adrienne Clarkson
Susan Clifton
Richard Coe
Margaret Cogill
Elizabeth and Thomas Cohen
Marsha Cohen
Joan Colborne
Anne Cole and Ron Mulholland
Ken Collier
Christine Coltart
Eleanor Conrad
Margaret Conrad
Nancy Cooke
Jennifer Coombes
Dan Cooperstock
Debby Copes
Marsha Copp
Lise Corbeil
D. Cormack
Grace Coutinho
Norman Cowan
Joan Cracknell
Allison Craig
Rochelle and Tom Craig
Marion Crane
Mary Critelli
Dallas Mary Cullen

Amelia Curran
 Anne Innis Dagg
 Doris Dallaire
 Dayna Beth Daniels
 Peter and Constance Darby
 Sybil Darnell
 Mary Margaret Dauphinee
 Dorothy and Edgar Davidson
 Joyce Davies
 Evelyn Dean
 Connie Deckert
 Mary Delaney
 Anne Marie DeLorey
 Carol Denman
 H. Jeanne DesBrisay
 Cate Devey
 M. Jean Dick
 Janet Dickhout
 Marilyn Dickson
 Ellen Dixon
 Carolyn Dodds
 David Dodds
 Gail Dodokin
 Robin Dodokin
 Lorna Doerkson
 Catherine Doherty
 Daphne Dolan
 Lynne Dominico
 Sarah Donaldson
 Lynda Dowdle
 Diane Dowling
 Jeffrey Doyle
 Deborah Drapeau
 Marya Duckworth
 Audrey and James Duff
 C.M. Dulacka
 Louise Dulude
 Elizabeth Dunn
 Lucy Dyer
 Rosemary and Chris Edgcombe
 Valerie Edwards
 Helga Egan and G. Baldackin
 Kathleen Elgie
 Clifford Elliott
 Sarita Elman
 Marny Emmerson
 ETFO - Waterloo Region Teachers' Local
 Annemarie Etsell
 Vivian Fair
 Fay Faraday
 Karen Farkas
 Lyn Farquharson
 Barbara Farrell
 Joan Farrell
 Joyce Feinberg
 Beverley Feinstein
 Jessie Ferrier
 Elaine Filax and R. Norris-James
 Helen Findlay
 Judith Finlayson
 Margaret Fisher
 Carol-Anne Fitzwilliam
 David and Catherine Fleet
 Evelyn and Raymond Fleming
 Margaret Flett
 Anne Forrest
 J. Judith Forrestal
 Ann Forster
 Louise Forsyth
 Charles Foster
 Laurie Fraser
 Margaret Fraser
 Anne Marie Frauts
 Caroline Frei
 Jeanette Frost

Sandra Fry
 Elizabeth Fullard
 Barbara Fuller
 Gail Asper Family Foundation Inc
 Gange Goodman & French
 Estee Garfin
 Judy Garner
 Sandra Gaskell
 Judith and Keith Gay
 Joan Geramita
 Jon Gerrard
 Dale Gibson and S. Anderson
 Kathleen Gilbert
 Marcia Gilbert and Shalom Schachter
 Nora Gillespie
 Joan Gilmour and Paul Rosenberg
 Susan Gingell and William Robertson
 Geraldine Goldstein
 Eileen Goltz
 Kamala-Jean Gopie
 Jane Gordon
 Marie Gordon
 Marilyn Gotfrid
 Susan Gottheil
 Patricia Gouge
 Shirley Goundrey
 Katharine Gourlie
 J. Graham
 Paul Graham
 Toddy Granovsky
 Judith Grant
 Ann Grantmyre
 Jim and Aileen Grassby
 Barrie Gray
 Lyndsay Green
 Lucy Greene
 Moya Greene
 Mary Greey
 Roslyn and George Grey
 Deborah Grisdale
 Barbara Grove
 Eden Guidroz
 Helen Gurney
 Donna Hackett
 Barbara Hall
 Jane Hamilton
 Kathleen Hamilton
 Olivia Hamilton
 Judith Hammill
 Mary Anne Haney
 Carol Hansell and Ron McLaughlin
 Vickie Hansen-Richardson
 Michele Harding
 Denise Harrington
 Ruth Hartman
 Dorothy Hartsell
 Patricia Harvie
 Mary Hatch
 Debra Hathaway
 E. Clair Hawes
 Nancy Hawkins
 Ann Haydock
 Trudy Heal
 Ellen Heale
 Marian Hebb
 Brenda Hebert
 Jane Henderson
 Wendy Herman
 E. Ruth Hicks
 Mary M. Higginson
 Lisa Higham and Alan Covington
 Barbara Hildebrandt
 Kai Hildebrandt and Susan
 Wendt-Hildebrandt
 Susan Hildreth

James Hinds and Susan Weedon
 Lynn Hitsman
 Carolyn Hnatiuk
 Valerie Hoag
 Claire Louise Hobbs
 Karen Hobbs
 J. Gardner Hodder
 Joan Hodgson
 Holt Renfrew
 Lynn Honsberger and J. Douglas McLarty
 Ruth Hood
 Valerie Hooper
 Sandra and Steve Houlgrave
 Carole Houlihan
 Wendy Hovdestad
 Glenna Howard
 Barbara and Brian Howes
 Elizabeth Ann Howson and
 Gregory Marlatt
 Helen Hoy and Thomas King
 Judith Huddart
 Merle Hudson
 Marian Hughes
 J. David Hulchanski and R. Devakos
 Martha Hundert
 Shirley Hutchinson
 Hydro One
 Rosanne Iland
 Inco Limited
 Susan Isaac
 Dorothy Jackson
 Patricia Jackson
 Deepa Jacob
 Yvonne and John Jacobs
 Constance Jain
 Clark and Joan Jamieson
 Roberta Jamieson
 Edwin and Margaret Janack
 Mary Janigan
 Teresa and G.F. Paul Janze
 Karin Jasper
 Heather Johnson
 William Johnston and Leslie Kaye
 Constance Jones
 Cynthia and Larry Jordan
 Dina Juras
 Levonah Kalant
 Barbara Kane
 Maryon Kantaroff
 Elizabeth and Bruce Kappel
 Susan Kasian
 Judith Katz
 Donna Kaufman
 Dixie Kee
 Susan Keeley
 O. Kempo
 Nancy and Stephen Kendall
 Sylvia Kennedy
 Edna Kenny
 Jaye Kerzner
 Diane Kewley
 Carolyn Keystone
 Ritu Khullar
 Janet Kiff
 Alexandra Kindbom
 Beverly King
 Lorna and Walter Klassen
 Elsie Klebanoff
 Holly Ann Knott and James Spinney
 Sonja and Michael Koerner
 Kathleen Kohlman
 Jo-Ann Kolmes
 Tracey Kreycir
 Olga Kuplowska
 Aino Laamanen

Orlene Lacey
 Marie Laing
 Richard and Frances Lake
 Rita Lake
 Lucie Laliberte
 Roberta Lamb
 Zahava Lambert
 Joan Lampel
 Joanne Laplante
 Yol Lapointe
 B.J. Larbalestier
 Sheila Larmer
 Floyd Laughren
 Diane Lawler
 Judith Lawrence
 Robin and Shirley Le Brasseur
 Joy Leach
 Andrea Lebowitz
 Kelly Lee
 Carolyn Lehmann
 Mariam Leigh
 Cynthia Lemon
 Mary and Owen Lemyre
 Linda Leonard
 Lieba S. and David Lesk
 Daniel Levin
 Helen Levine
 Mary Lou Levisky
 Margaret and Walter Light
 Marilyn Lightstone
 Ann Lind
 Abby Lippman
 Marian Lips
 Ruth Rose Lizee
 Nancy Lockhart
 Maureen Lofthouse
 William and Carol Louden
 Carol E. Loughrey
 Linda Louise
 Eva Luczynska
 Sheila Lynette
 Mary and David Macaree
 Libby MacAulay
 Flora MacDonald
 Gayle MacDonald
 Stanley Macdonald
 Mary MacEachern
 Ellen MacGregor
 Mary L. MacGregor
 Allan MacKay
 Mary MacKay
 Alison and Trenton MacKenzie-Armes
 Shelagh MacKenzie-Tasker
 Denyse Mackey
 Christine MacKinnon
 Kelley Mackinnon
 Jan MacKintosh
 Susan Mackintosh
 Shirley Macklin
 Carol MacLeod
 Ross Macnab and Janet McMurtry
 Jay Macpherson
 Andrea Madan
 Clifford Mahood
 Diana Majury and Alison Dewar
 Veena Malkani
 Reva Leah Malkin
 Peggy Malpass
 Raymond and Judith Mandel
 Manitoba Government Employees Union
 ManuLife Financial
 Dalia Margalit-Faircloth
 L. Marks
 Lorna Marsden
 Joan Martin

Thank You!

Joanne Martin
Margaret Martin
Philip Mass
Evelyn Matheson
Carol Z.B. McArton
Christina McCall
Margaret McCallum
Rosemary McCorney
J.V. McClelland
Jean and R. Howard McCormick
Heather McDonald
Margaret McGee
M Philip McGettigan
Margaret McGovern
Leslie McIntosh
Elizabeth McIntyre
Sandra McKnight
Frances McLean
Ruth and Robert McLean
Leslie McIntoch
Johan McMillan-Steele
Ruth McMulkinn
Jill McNall
Catherine McNamara
Barbara McPhail and Richard Unterman
Marilou McPhedran
Ruth McPhee
Betty Meakes
Media Profile Inc.
Marjorie Melick
Pauline Melis and Eric Cline
Marsha Melnik
Ana Mendes
Ellen Merrin
Karen Messing
Diane Metcalf-King
Kathryn Mifflin
Margot Miles
Elizabeth and Robert Millar
David Miller
Albert Mills
Mary Milne
Pamela Milne and J. Edward Crowley
Penelope Milton
Cynthia Minden
Andrea Mitchell
David Mitchell
P. Mitchell
Susan Mody
Brenda Mooney
Karen Moore
Carol Mooring
Micheline Morden
Adeleine Morris
Cathy Morris
Pauline Morris
Mildred Morton
Enid Moscovitch and Howard Kaplan
Roger Moses
David Mullan
Betty Mullin
Michelle Mungall
Kirsteen Murray
Audrey Myers
Cynthia Myslicki
Ann Naylor
Deborah Near
Margaret and Ted Newall
Terry Newcombe
Mary Newel
Lynda Newmarch
Evie Newton
Tuan Nguyen
Heather Nicholson
Mary-Anne Nixon

Joyce Noseworthy
Ann Oaks
Susana Ogrinc and Ken Palmateer
Wanda and Richard O'Hagan
Cindy Oliver
Patricia O'Malley
Kathleen O'Neil
Brigid O'Reilly
Maureen and John Orton
Anu Osborne
Judith Ostrower
Julie Owens
Elaine Painter
Jocelyn Palm
Barbara Palmer
Patricia Paradis
Prabha Parekh
Louise Partridge
Diane Pask
Ruth Pearce
Deirdre Pearson
Darryl Peck
Paul Pelletier and Jenny Lowell
Jane Pepino
Kato Perdue
Jane Perry
C. Peterson
G. Petz and D. Borth
Allen Philbrick
Rhona Phillips Carniol
E. Holly Pike
M.Bluebell Planck
Louise Pohl
Margaret and Grant Pomeroy
Nancy Poole
Helen Porter
Judith and Ron Potter
Aileen Potts
Margaret Prang
Holly Price
Jeryllynn Prior
Dorothy Quiggin
Donna Radmanovich
Susan Ralyea
Ceta Ramkhalawansingh
Gwen Randall
Jeanne and Jack Randle
Mary Rawlyk
Anne Redish
Anna Rees
Rosalie Reese
George Reid
Lois Reimer
Hildegard Reis-Smart
George Richards
Beverley and Robert Richardson
Mary Richardson
Teresa Richmond
Barbara Richter
Elizabeth Ridgely
Catherine Riggall
Marcia Rioux
Allison Roach
Geoffrey and Margaret Robbins
Brenlee Robinson
Gail Robinson
Phyllis Robinson
Diane Roblin-Finlayson
Clarke Robson
Garson and Sheila Romalis
Catherine Roper
Eleanor Ross
Glenna Ross
Marjorie Ross
Don Rubuliak

Gail Rudderham-Chernin
Richard Russell
Nancy Ruth
Beth and Frank Rutledge
Michael Ruxton
Ken Sailor
J. Rosemary Salgo
Kathleen Salmond
Hillary Salter
Janice Sandomirsky and Michael Lewis
Bonita Savage
Janet Savard
Candice Schachter and
Brian Michael Mazer
Harvey and Seonida Schachter
Marie Scheffel
Ellen Schmeiser
Heidi Schroter
Rosemary Schubert
Emily Schurman
David and Rosemary Scott
Edward Scott
M Scott
Brian Scully
Carol Seljak
Marsha Sfeir
Audrey and W.G. Sharpe
Valerie and William Sharpe
Patricia Shaulis
Parr Shauna
Sandra Shearer
Rose Sheinin
Wendy and Steven Shelley
Betty Ann Sherwood
David Sherwood
Ruth and Ben Sherwood
Jean Shilton
Shirley and Melvin Shipman
Susan Shirriff
Sheila Shotton
G Sibay and S. Cupillari
Ruth Silden
Sharon Silver
Diane Simard Broadfoot and
Dave Broadfoot
Lucette and Nicholas Simpson
Margaret Simpson
Kandy Simpson-Ziedenber
Mark Singer
Manjit Singh
Paula Sisson
Sisters of Saint Ann
Linda and Alan Slavin
Constance Smith
J.A. Kathleen Smith
Joan Smith
Margaret Smith
Marta Smith
Pamela Smith
Catherine and Jean Soubriere
Mary Lou Soutar-Hynes and
Diane Masny
Mary Sparling
Carol Speers
Rosemary Speirs
St. James Volkswagen Ltd.
Marion Stacey
A Felicite Stairs
Muriel Stanley Venne
Pat Staton
Rebecca Staton
Ruth Stedman
Judith Steed
Rodeen Stein
Joseph and Elaine Steiner

Susan Stephens
Elizabeth A. Stewart
Marcia Stewart
Mary Stewart
Raymond Stewart
Virginia Stikeman
Mary Lou Stirling
Susan Stratton
Patricia and John Strung
Trish Strung
Rosanne Sutton
Margaret Swan
Lorraine and Donald Swanson
Melvin and Thelma Swart
Maureen Tabuchi
Takao Tanabe
Kendall and Alice Tancock
Shebah Tatz
Carolyn Taylor
M. Jane Taylor
M. Margaret Taylor-Sevier
Telus Corporation
Ida Teoli
Francoise Thexton
Gail and Frank Thompson
Stella Thompson
Pamela Thomson
Tamra Thomson
Diane and George Thurlow
Lauren Tindall
S. Anne Todd
Cyndee Todgham
Jennifer Tomaszewski
Toronto District School Board
Elizabeth and John Tory
Elmer and Audrey Tory
Brenlee Trepel
Deborah Trouten
Shirley Tucker-Parks and Gordon Parks
Joan Turner
Bette Tusz and Louis Tusz
Christine and Arthur Tworo
Penelope Tyndale
United Food & Commercial Workers
University of Regina
Jeannette Urbas
Myra Valgardson
Margaret Van de Pitte
Nancy Vander Plaats
Noreen Vanebo
Caroline Vanneste
Gae VanSiri
Darlene Varaleau
Jill Vickers
Jane Voll
Pixie and William Vradenburg
Jennifer Waelti-Walters
K. Wagg
Lorna Waghorn-Kidd and
Robert Waghorn
Patrice Walch-Watson
Carol and Gerry Wall
Sheila Wallace
Brenda Walsh
Douglas Ward
Nicholas Wardropper
Karolyn Waterson
Barbara Watson
Judy Watts
Douglas L. Webber
Melvin and Patricia Webber
Sue Weedon
Raymond and Dorcas Wehner
Nan Weiner
Judith Weinroth

Thank You!

Judy Werier
Joan Westcott
Elizabeth Weston
Jann and Stephen Wetmore
Alisa Weyman
Gaile Whelan-Enns
Maureen Whelton
Barbara White and John Carlin
Carol White
Vicki White
Marilyn Fardig Whiteley
Cindy Wilkey
Karen Willis Duerden and F. Duerden
Roy and Lois Wilson
Vilborg and Kenneth Wilson
Joan Winchell
Frances Wolver
Janet Wood
William Woolverton
John Worton
Judith Wouk
Claudia Wright
Kathleen Wynne
Tracy Wynne
E. Penny and Murray Young
Wendy Yule
Alexandra Zacharias
Sandra Zagon
Dorothy Zarski
Isik Urla and Kehmet Zeytinoglu
Carly Ziniuk
Zonta Club of Owen Sound

IN KIND DONORS

Helen Lucas
Shirley E. Greenberg

EVENT SPONSORS**LEAF TORONTO****PATRONS**


SPONSORS

Aird & Berlis LLP
Appleby College
Bennett Jones LLP
Blake, Cassels & Graydon LLP
Blaney McMurtry LLP
BMO Financial Group
Borden Ladner Gervais, Health Law Group
Davies Ward Phillips & Vineberg LLP
Devlin eBusiness Architects
Dickson MacGregor Appell LLP
The Dominion of Canada General Insurance Company
Dranoff and Huddart
Faculty of Law, University of Toronto
Fasken Martineau DuMoulin
Fern Hill School
Genest Murray

Goodmans LLP
Heenan Blaikie LLP
Hicks Morley Hamilton Stewart Storie LLP
Hodgson Tough Shields
DesBrisay O'Donnell LLP
Koskie Minsky LLP
The Law Society of Upper Canada
LAWPRO
Lenczner Slaght Royce Smith Griffin
The Honourable Margaret Norrie McCain
McCarthy Tétrault LLP
Miller Thomson LLP
Minden Gross Grafstein & Greenstein LLP
Ontario Liberal Caucus
Osler, Hoskin & Harcourt LLP
Paliare Roland Rosenberg Rothstein LLP
RBC Financial Group
Robert Rose Inc.
Sack Goldblatt Mitchell
Sherritt International Corporation
TD Bank Financial Group
Teplitsky, Colson - Barristers
Torys LLP
WWW.COOLWOMEN.CA
WeirFoulds LLP
YWCA of Greater Toronto

IN KIND

Devlin eBusiness Architects
Eunice Denby Flowers
Jason Hervey Photography
Linda Lundström Inc.
McMillan Binch LLP
PageWave Graphics Inc.
Robert Rose Inc.

LEAF SUDBURY**MAJOR SPONSORS**

 
 
Miller, Maki
Reminders and Notices

ACKNOWLEDGEMENTS

Laurentian University and Dr. Judith Woodsworth
Helvi's Flower House Limited
Pit's House of Treasures
JoAnne Wohlberg, Laurentian University
Travelway Inn

ACCESS TABLE DONORS

Mary Lue Hinds
Lougheed Family and Staff
Diane Marleau MP

SPONSORS

A Touch of Class
Cambrian College of Applied Arts and Technology
Canadian Federation of University Women-Sudbury
Maija Ceming
J. Anne Cole
Collège Boréal
Michael Dibrina-Dibrina Sure Group
Jerome C Gardner, Barrister and Solicitor
Gatien Braithwaite Barristers & Solicitors, Human Resource Law for Employers
Gougeon Insurance
Greater Sudbury Public Library- Bibliothèque publique du Grand Sudbury
INCO
KPMG, LLP Chartered Accountants
Floyd and Jeanette Laughren
Laurentian University
Laurentian Students' General Association
Muirheads Basics
Dr. Chris Nash, Psychologist
Nicholls Yallowega Bélanger Architects-Architectes
Paris Hair Spa
Presidential Advisory Committee on the Status of Women-Laurentian University
Regional Business Centre
Sonic Northern
Sudbury Physio Centre
Sudbury YWCA
Christine Tworo, FCA

LEAF REGINA**MAJOR CORPORATE SPONSORS**

Jacqui Shumiatcher
Balfour Moss

CORPORATE SPONSORS

Scotiabank
The Co-operators
Richard Nychuk
Robertson Stromberg
SaskEnergy
MacPherson Leslie & Tyerman LLP.

LEAF MANITOBA**LEAF SPONSOR**

Berenice Sisler
Frontier Subaru
Manitoba Hydro

LEAF HOST

Aikins, MacAulay and Thorvaldson
The Manitoba Teachers' Society

Aikins, MacAulay and Thorvaldson LLP
Anita Neville, M.P. Winnipeg South - Centre
Ben Moss Jewellers
Corporate Health Works Inc.
CUPE Manitoba
Gail Asper Family Foundation Inc.
Great-West Life
Knightsbridge Career Management
KPMG - LLP
Manitoba Aboriginal and Northern Affairs
Manitoba Energy, Science and Technology
Manitoba Health
Manitoba Industry, Trade and Mines
Manitoba Justice
Manitoba Liberal Party
Manitoba Lotteries Corporation
Manitoba Public Insurance
Manitoba Progressive Conservative Caucus
Manitoba Telecom Services
Maryann Mihychuk, MLA Minto
Margaret Laurence Advisory Panel in Women's Studies
NDP Caucus
Pitblado
Property Assessment Department City of Winnipeg
Realcare Inc.
Tannis Richardson
Taylor McCaffrey
The University of Manitoba
The University of Winnipeg
Thompson Dorfman Sweatman
UN Platform for Action Committee
Woodhaven Lexus Toyota/Birchwood Automotive Group

LEAF DONORS

Marjorie Blankstein
Myron and Ruth Borden
Shirley Chase
Gange Goodman and French
INCO Manitoba Division
Manitoba Government and Employees Union
Rice Financial
Susan Scott
Donald and Lorraine Swanson
St. James Volkswagen Audi
Wawanesa

IN KIND SUPPORT

Winnipeg Free Press
Wendy Wilson
Crocus Investment Fund
Esdale Printing
Manitoba Women's Advisory Council
McNally Robinson

DOOR PRIZE DONORS

Sheraton Winnipeg Hotel
Beyond Flowers

LEAF makes every effort to respect donor's preferences as part of our donor recognition efforts. Try as we might to ensure that we correctly identify all our donors, an occasional oversight can occur. Please bring any error to our attention and accept our profound apologies or let us know if you wish to be removed from this or any other list. You may contact us by phone at (416) 595-7170 or toll-free at 1-888-824-LEAF (5323) or email us at <mailto:info@leaf.ca>. Thank you!

Leave a Legacy of Caring!

You may decide that you would like to include a gift to LEAF when preparing your will or during your estate planning. These gifts are so important because they will help us to continue to work for equality for the women and girls of Canada in the future and for the next generation.

Consider one of the following ways of making a planned gift:

- ★ A bequest through a will
- ★ Assignment of life insurance
- ★ Establish a charitable trust
- ★ Gift annuities
- ★ Assignment of securities

For more information, please contact LEAF's Director of Development, Angela Ryan-Rappaport at a.ryan-rappaport@leaf.ca or 416-595-7170 x 225.



Spotlight on Supporter Bev Lacastro

BY MARY NERSESIAN

When Beverly Lacastro went to her first LEAF Sudbury Persons Day Breakfast and saw that hundreds of people were in attendance – even at that “god-awful” hour of 7:30 a.m. - she knew LEAF was on to something major.

“I couldn’t get over the speakers, they were just amazing...they were from all different walks of life and they were all passionate about whatever they did.”

Bev opened her own travel agency, Global Travel Destinations Ltd. in 1995. The Sudbury agency is still going strong and she now has six employees.

“And when I opened it, I decided that LEAF was something that I wanted to support strongly,” she said.

“Where would I be as a female today if it wasn’t for these strong-willed women [who helped] women to become known as persons. I wouldn’t be able to open my business.”

The idea took root and Ms. Lacastro has been providing

flights for the Persons Day Breakfast speakers for nine years now – totalling about \$9,000 over the years.

The small-business owner has started bringing her daughter to the breakfasts and when her son, who is in Grade Four, is old enough, she will bring him along too.

Donating time or money to LEAF is for people who “really want to know that they are helping the future and...want to make sure that they’ve got children who grow up and become well-educated adults.”

Although she knows she is appreciated by LEAF - she receives three to four hand-written notes every year – her motivation is fuelled by the desire to fund the fight that “will mean something for my daughter’s future...issues that won’t be issues when my daughter is an adult.”

How long will she keep contributing to LEAF? “For as long as I’m able to,” she says.

LEAF SWEEPS WINNER!

BY ROSEMARY MOLESWORTH

I was delighted when the LEAF Sweeps contest offered a “7 - day getaway in the historic and cultural mecca of San Miguel de Allende, Mexico.” I only know one person in Mexico; an old school friend who happens to be have been living in San Miguel for 7 years. Given that I feel that LEAF deserves to be supported for the necessary work they do fighting for women’s rights, and I needed a holiday, this sounded too good to be true. I quickly sent in my donation and entry form and got on with my busy fall. Imagine my surprise when I received a telephone call saying my name was drawn as the winner!

We booked our vacation in La Puertecita Boutique Hotel for the March break 2004 when teachers are set free. San Miguel has narrow cobble stone roads, many churches with bells, lots of history, an artisan market & botanical gardens. As a potter I was very interested in the large artist colony and even managed to attend a few art openings including Toller Cranston’s. A House and Garden Tour allowed us entry into three houses to see their art collections, interior courtyards & many fantastic creative uses of brick & cement.

Thanks to LEAF for their good works and dedicated staff, to the donor of the prize Shirley Greenberg, to La Puertecita Hotel and to San Miguel de Allende and finally to our friends in Mexico who gave us such a splendid time.



Rosemary Molesworth in the lobby of La Puertecita Boutique Hotel

Equality Rights in Action continued from page 1

unequal wages they'd been paid in the past. LEAF argued that the Newfoundland government violated the equality rights of the women when it reneged on its agreement to provide the employees with pay equity. The government's position was that it could not afford to implement the agreement to provide for pay equity. LEAF argued that while it is always cheaper to discriminate, the government's budgets cannot be balanced on the backs of the disadvantaged in society, and that the guaranteed equality rights of women must be respected. LEAF was represented by Karen Schucher of Ontario and Fiona Sampson in the *NAPE* appeal. The Court reserved its decision. It is expected that the Court will not release a decision in this case for several months.

The *Auton v. British Columbia* case involves a challenge to the B.C. Government's refusal to fund health services to ameliorate the effects of autism. LEAF intervened in this case in partnership with DAWN (DisAbled Women's Network Canada) Canada. The *Auton* appeal was heard by the SCC on June 9, 2004.

LEAF and DAWN argued that the refusal to fund autism services violates the equality rights of children with autism that are guaranteed in section 15 of the *Canadian Charter of Rights and Freedoms*. We argued in our factum that not addressing the effects of autism risks creating lives of isolation and institutionalization for both male and female children. However, the negative effects will be compounded for girls with autism. For example, women with autism who are institutionalized are likely to experience one of the most serious forms of gendered disability discrimination - the physical and sexual abuse that is prevalent in institutions.

The crux of the inequality in this case is the exclusionary and marginalizing effects of the state failing to respond to autism. Autistic persons who do not fit societal norms experience the stigmatization of mental disability and are banished to the margins of society. LEAF and DAWN argued that state failure to respond to autism conveys the message that children with autism are just not worth society's time, effort and resources. State neglect is discriminatory because it devalues the relative worth of such children, and subjects them to social

isolation.

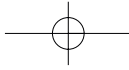
The LEAF/DAWN coalition in *Auton* was represented by Dianne Pothier of Nova Scotia and Fiona Sampson. The Court reserved its decision. It is expected that the Court will not release a decision in this case for several months.

LEAF's National Litigation Committee (NLC) also decided recently to do case development work on the use of the *Ontario Arbitration Act* to resolve family law disputes under religious laws. This practice already exists in some religious communities and public concern has been raised over the opening of an arbitration centre that will apply Sharia (Islamic) law. The Ontario Government has announced that it will review the issue. In consultation with other women's organizations, LEAF hopes to develop an analysis of the equality issues involved, to offer assistance to women's groups directly affected by the issue, and to participate in the government's review process.

Through all of this legal work, LEAF has an opportunity to advance its understanding of substantive equality, and its critique of the equality rights "guidelines" established by the SCC in the 1999 case of *Nancy Law v. Canada*. The results for women's equality claims under the *Law* test have been disappointing. LEAF's NLC has been analysing the *Law* test, in consultation with equality rights experts and social justice activists from across Canada, over the past year. It is the results of this analysis that are informing the legal arguments advanced in LEAF's current equality rights interventions, as well as its case development work relating to Sharia law. This is groundbreaking work that we hope will contribute to the realization of the full potential of the section 15 equality guarantee for all women in Canada.

Thank you to everyone whose generosity has made this important legal work possible - we couldn't do it without your support!



Yes! I would like to make a donation to LEAF!

- \$500 \$200 \$100 \$50 Other \$ _____

Payment Options

- Please find my cheque enclosed.
- I authorize LEAF to draw a donation on the credit card specified below.
- I would prefer to make a donation through a *monthly contribution* of \$ _____
(I understand that I may change or cancel my donation at any time.)
 - I authorize LEAF to arrange automatic withdrawals from my bank account specified on my voided cheque (enclosed) once every month.
 - I authorize LEAF to draw donations on the credit card specified, once every month.

Credit Card Debiting

- VISA MasterCard AMEX
- Card #: _____ Name of Cardholder: _____
- Expiry Date: _____ Signature: _____ Date: _____

Please complete for tax receipt purposes:

Name: _____ Title: _____
 Company/Organization: _____
 Address: _____
 City: _____ Province: _____ Postal Code: _____
 Telephone: (W) _____ Fax: (W) _____
 Please send me the LEAF's email update Email: _____

Thank you for your generosity and support!

- Please ensure my donation remains anonymous. Please do not trade my name

LEAF National Office
 2 Carlton Street, Suite 1307, Toronto, ON M5B 1J3
 Call: (416) 595-7170 • Toll-free: 1-888-824-LEAF (5323) • Fax: (416) 595-7191 • E-mail: info@leaf.ca • Visit: www.leaf.ca

Return postage guaranteed,
 if undeliverable mail to:
 LEAF
 2 Carlton Street
 Suite 1307
 Toronto, ON
 M5B 1J3

